## Enhancing Financial Inclusion and Financial Literacy for Small and Medium Enterprises (SMEs) in Zambia: Challenges, Opportunities and Strategies for Growth

## Kuldip Paliwal

University of Zambia, Zambia; kuldippaliwal50@gmail.com

Received:	09/01/2025	Revised: 12/02/2025	Accepted: 19/03/2025
Abstract	Inclusion (F) adequate acc analyze the in Zambia, A government literacy (FL) SMEs face n financial lite environmen through tar financial lite them. The between go partners to strategies th enhance fina agree that f	I) ensures that every individual cess to financial services. The extent of SME managers' access Africa. The study describes the for SMEs, which will help in of SME managers regarding b nany challenges, including lim- teracy among entrepreneurs, t and identifies opportunities geted strategies. The study e tracy programs tailored to the r study also highlights the im- overnment agencies, financial create an enabling ecosystem nat Zambia can implement to ancial literacy. The study findir	among SME managers. Financia among SME managers. Financia l, especially the marginalized, has main objective of this study is to s to financial schemes and policie budget provided by the Zambian examining the level of financia pudgeting. Despite their potential ited access to finance, inadequate and a fragmented regulatory to improve financial inclusion mphasizes the need to enhance needs of SME owners to empowe portance of collaborative efforts institutions, and development . The study proposes actionable improve access to finance and ags show that most entrepreneurs trant for SME development and reach of financial services
Keywords		· · ·	cess to finance; SMEs; Economic

Managing Director & CEO, First Alliance Bank, Zambia; kuldippaliwal50@gmail.com

## 1. INTRODUCTION

## 1.1. Background of the study

Small and medium enterprises (SMEs) are privately owned organizations. SMEs help improve the nation's economic state by producing various jobs and fulfilling the people's basic needs through various services. Importantly, it helps improve the lives of disabled, uneducated people, women, households, and rural people. It aids in developing sustainable economic growth through engaging in the favor of United Nations sustainable development goals. Developing countries encounter major obstacles in obtaining financing for SMEs because conventional financial institutions are hesitant to

© 2025 by the authors. This is an open access publication under the terms and conditions of the Creative Commons Attribution 4.0 International License (CC BY NC) license (https://creativecommons.org/licenses/by-nc/4.0/).

grant loans, impeding economic growth.

Nevertheless, the emergence of digital finance in Africa is striving to enhance financial access for SMEs and individuals (Agelyne & Musau, 2021). Recently, Sub-Saharan Africa has been facing challenges like high unemployment rates, low levels of productivity, and inequality. This has led to the implementation of different measures to decrease unemployment (Rasche, 2020). Investing in start-ups can help stimulate economic growth and decrease joblessness, leading companies, particularly SMEs, to look for creative strategies to achieve sustainable growth and enhance their relationships with customers and communities (Gherghina, Botezatu, Hosszu, & Simionescu, 2020).

The Ministry of Small and Medium Enterprise Development (MSMED) in Zambia was founded on September 21, 2021, to boost SMEs' growth, increase job opportunities, and improve the country's economic status. However, SMEs in Zambia encounter challenges such as limited market reach, lack of affordable financing, inadequate collaboration, and insufficient innovation and technology. In response to these challenges, MSMED has introduced several policies to align with the Sustainable Development Goals (SDGs) in Zambia, detailed in eight documents that outline a strategy for SME advancement. Nevertheless, the effectiveness of these policies is often hindered by implementation gaps, underscoring the need to ensure they are accessible and practical for entrepreneurs while also encouraging collaboration among various stakeholders to create a more conducive environment for SME development (Elias Mubanga, 2023a).

Also, SMEs in Zambia can be defined based on annual turnover, legal status, number of employees, and total fixed investments (Elias Mubanga, 2023b). As per the report of 2019, SMEs in Zambia have increased to 110,508 enterprises, which indicates the growth of SMEs by about 27% from the 2012 report. Among these SMEs, 47% are in retail and wholesale trade, motorcycles and vehicles repair, 5% are construction sector, 4% are in the fishing, agriculture, and forestry sectors, 2% are manufacturing sector, 1.1% are in the the the financial and insurance-based enterprises and 1.6% of SMEs are based on the scientific, technical and professional activities (Elias Mubanga, 2023b).

Thus, SMEs in Zambia are essential for the economic growth of the nation (Stoica, Roman, & Rusu, 2020). Nonetheless, SMEs face various issues that affect their growth and the nations. Thus, the Ministry of Zambia formulated various policies 2023 to develop SMEs (Elias Mubanga, 2023a). Increasing individuals' understanding of financial activities and programs through financial literacy (FL) is essential for improving FI and security, ultimately benefiting their economic status (Lyons & Kass-Hanna, 2021). Having FL is crucial for making informed financial choices that can affect a person's financial situation. It helps individuals handle financial risks better and improve the performance of their investments (Hasan, Le, & Hoque, 2021). Financial illiteracy is the reason behind the various economic crises in society and the family (Chatterjee, Gupta, & Upadhyay, 2020). During the pandemic,

financial illiteracy is also one reason behind the global economic crisis (Lusardi, Hasler, & Yakoboski, 2021). FL is also significant for buying and holding trading strategies and justifying investors' investment behavior (Raut, 2020).

The African Development Bank Group (AfDB) is committed to alleviating poverty and financing development projects. AfDB aims to tackle these structural issues by strategically investing in digital financial solutions to empower economically underserved populations and promote their inclusion (Cicchiello, Kazemikhasragh, Monferrá, & Girón, 2021). Mobile phones are crucial in improving financial accessibility by allowing users to conduct various banking transactions like deposits, payments, loans, and money transfers. In Zambia, mobile financial services have grown significantly, thanks to various digital platforms that have empowered low-income families. These services help promote financial inclusion by making it easier for underserved populations to access banking and manage their finances (Kawimbe, 2020).

Zambia has made progress in promoting FI, but certain groups, especially in rural areas, women, and youth, continue to be underserved despite attempts to include them in the formal economy. Research suggests that countries with lower GDP per capita often face challenges such as limited networking opportunities and low literacy rates, contributing to their economic exclusion compared to nations with higher GDP. (Evans, 2016) Studies that have analyzed panel data have identified important factors that influence FI in Africa, including income per capita, the ratio of broad money to GDP, literacy levels, internet accessibility, and the presence of Islamic banking services (Oyelami, Saibu, & Adekunle, 2017). Furthermore, examining the determinants of financial inclusion in Sub-Saharan Africa has shown that demand-side factors like income and literacy and supply-side factors such as interest rates and ATM usage significantly impact FI (Makoetje, 2018).

Henceforth, FI is considered the access to financial services that could aid in building economic status through credit, savings, loans, insurance, and equity. Thus, effective FI is essential for the SME sector because SME has a vital role in the economic growth of the nation (Drach, 2024). Nonetheless, the lack of awareness and ability to make effective financial decisions affect the growth of the SMEs. Thus, the current study analyzes the FI of SMEs, especially in Zambia. The study also evaluates the access to finance of SMEs in Zambia.

#### 1.2. Significance of the study

Associated with other countries, Africa has been lagging in providing accessibility to financial schemes for SMEs. Hence, FI is significant for the country's economic growth because it provides access to finance to all communities. Nonetheless, FI has not provided financial accessibility to every African individual (Oshora, Desalegn, Gorgenyi-Hegyes, Fekete-Farkas, & Zeman, 2021). Most prevailing studies focused on the FI of SMEs and their economic growth in major parts of Africa. Only a few studies

have focused on the role of FL in SMEs' access to financial services in Zambia, Africa. The current study will evaluate the FI among SMEs and its impact on the economic growth of the organization (Drach, 2024).

Financial Literacy (FL) is important in improving economic growth and minimizing poverty in the country (Morgan & Long, 2020). The understanding of the financial impacts of savings patterns of both private and public financial institutions (Adetunji & David-West, 2019). The FL is characterized as an individual's ability to process economic information and make decisions regarding debt, financial investment, and pension (Morgan & Long, 2020). Understanding financial aspects is vital for enhancing the FL rate in the country. Therefore, the lack of knowledge of finance is a significant reason for the financial illiteracy rate in emerging countries (Prasad & John, 2021). This outcome the low financial investment and also poor financial decisions. The individual doesn't have proper knowledge regarding how to plan and utilize financial resources, resulting in no proper circulation or flow of money (Prasad & John, 2022).

#### 1.3. Problem identification

Though SME plays a significant role in enhancing the economic growth of countries, especially developing countries, they face issues in accessing the financial services provided via government schemes. The SME administration faces several internal and external issues that impact the utilization of certain financial services (Rasheed, Siddiqui, Mahmood, & Khan, 2019)—FL among SME managers for accessing various policies and programs, which impacts the organization's growth. The low FL level is a major concern in financial policy access (Buchdadi, Sholeha, & Ahmad, 2020). Hence, FL aids in deciding financial activities (Prasad & John, 2021). Apart from FL, inefficient credit markets and lack of financial support to access the proper financial schemes are major financial setbacks. These financial issues impact the growth of SMEs (Bakhtiari, Breunig, Magnani, & Zhang, 2020). Hence, the current study will assess SME managers' FL level to evaluate the range of access to financial services. The study will analyze the FI of SMEs, which impacts the economic growth of the organization (Morelli, Ottonello, & Perez, 2022).

#### 1.4. Research Hypothesis

The research hypothesis of the present research study is given below.

#### Null hypothesis

Ho1: FI is not significant for SMEs' growth.

H<sub>0</sub>2: There is no significant role of SME manager at a financial literacy level

Ho3: FL level does not impact the access to SMEs' finance.

H<sub>0</sub>4: There is no association between the accessibility level of financial services and the economic growth of SMEs.

## Alternative hypothesis

H11: FI is significant for SMEs' growth.

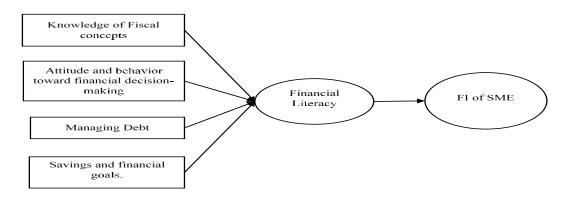
H<sub>1</sub>2: There is a significant role of SME managers at financial literacy level

H<sub>1</sub>3: FL level impacts the access to SMEs' finance.

H14: There is an association between the accessibility level of financial services and the economic growth

of SMEs.

### **Conceptual framework**



The study examined factors such as knowledge, attitude, and behavior with financial concepts and financial decisions. Besides, the ability to deal with debt and the SME's financial goals were analyzed to demonstrate the FL level of SMEs, particularly in Zambia, Africa. The FL level signifies the FI of SMEs. Therefore, the study evaluates the FL level to determine the access to finance of SMEs, particularly in Zambia, Africa.

Most businesses in Zambia belong to SMEs, with 97% of business sector contributions. Since SMEs contribute more to the industry sector, they contribute to Zambia's economy as it is considered to have low revenue compared to other African countries. The existing study (KASUMPA, 2022) determined to investigate and understand finance institutions, particularly microfinance's impact on SMEs in Lusaka's Chainda area. Data were collected using a questionnaire method using Google Forms and physical from the people. Also, the implemented descriptive study method was applied for determination. The prevailing study concludes that entrepreneurs with large populations could not access external investment through institutions. FI had a significant contribution to the improvement of the industries.

## 2. METHODS

## 2.1. Research design

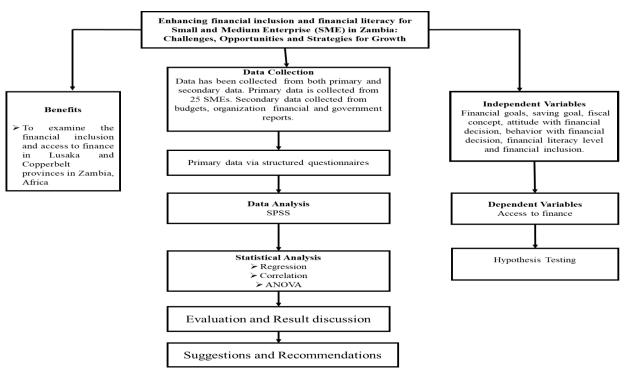
The research methodology for the study on FI and access to finance for SMEs in Zambia employs a mixed-method approach, utilizing structured questionnaires distributed to 25 SME owners and managers in Lusaka and Copperbelt provinces. The mixed method is a grouping of various types of research methods. The researcher can combine observations with emphasis interviews or groups. This mixed methodology allows for identifying significant relationships between variables such as FL, managerial experience, and access to financial resources, thereby providing valuable insights into the challenges SMEs face.

#### 2.2. Study Area

The study is being conducted among SME owners and managers in Lusaka and Copperbelt provinces in Zambia, Africa, who are eager to participate in the survey. It helps with the successful completion of the current research. The survey is being carried out with the assistance of a researcher. SME owners and managers are being surveyed as a research sample. This increases the importance of the research's goal. As a result, this simplifies the process of collecting data.

#### 2.3. Sample size and population

The sample size for any study should be determined after thorough analysis to ensure both accurate and general results. For the present study, the appropriate contribution of participants will be determined to range the gathered data regarding the FL of SME managers in Zambia. The collected data for the quantitative technique depends on the chosen sample size which aids in proving the research's objectives (Lakens, 2022). The study includes 25 SME managers for the analysis to know and understand the association between the accessibility level of financial services and the economic growth of the SMEs to determine the results.



#### **Research Framework**

#### 2.4. Sampling Techniques

The sampling technique is crucial to gathering data from a specific population rather than focusing on the entire available population (Sarker & AL-Muaalemi, 2022). The study uses a purposive sampling technique to collect information related to the objective and motive of the study. Additionally, it's utilized to determine the understanding of data sets to classify patterns, enabling the assessment of the FI and access to finance in Zambia, Africa.

## 2.5. Research Instruments

The research study employs a structured survey questionnaire to gather participant data. The survey questionnaire has been subjected to the reliability test and the Cronbach alpha value was calculated. If the value is greater than or equal to 0.7, it will be evident that the selected items are more reliable to calculate the constructs. The research instruments were checked with the finance experts for content validity. Then, the construct validity was checked through exploratory factor analysis in SPSS. The factor loadings should be greater than 0.5 to indicate good construct validity. The reliability and validity in the methodology section enhance the credibility of the findings associating the FI and access to finance for SMEs in Zambia.

### 2.6. Data Collection

The data collection process is a crucial phase in research that impacts the ability to achieve accurate outcomes by reducing potential errors that may occur during the research process (Taherdoost, 2022). In this study, the primary data is gathered from SME managers through a structured questionnaire and secondary data by using the budget report of the Zambian government regarding FI for SMEs. The current study has considered the factors contributing to and enhancing the SME's manager range of access to financial schemes and policies in Zambian as the dependent variables. The current study considers knowledge of fiscal concepts, attitudes and behavior towards financial decisions, managing debt and financial and savings goals, and level of FL and FI as the independent variables.

## 2.7. Data Analysis

The quantitative research approach systematically collects data and utilizes computational, statistical, and mathematical methods (Jung, 2019). This approach is used to gather data from respondents and communicate the findings to the intended audience (Dzwigol, 2022). The quantitative method produces numerical results, which are analyzed to determine the appropriate conclusion for the findings. The SPSS software tool analyses the quantitative data obtained from a structured questionnaire. The collected information is transferred to an MS Excel spreadsheet for transparent analysis of the variables. The qualitative technique utilizes secondary data and performs situational analysis.

#### 2.8. Ethical considerations

The present research follows certain ethics while performing the analysis. The demographic details refer to the address, name, contact number, and location, which will be kept confidential by each respondent participating in the survey. In this survey, the participants are not strained to confer their responses and replies. The current study does not contain any false data, and under high confidentiality, all these data collections will be kept. Finally, these are the ethical considerations that the researcher uses for analysis, which is more precise to the scholar's knowledge regarding the present study.

## 3. FINDINGS AND DISCUSSION

#### 3.1. Demographic data

The SME managers in the Lusaka and Copper Belt provinces in Zambia, Africa, are considered for this research study, which consists of 25 respondents. The demographic data of the respondents are listed below:

Demographic factor	Parameter	Frequency	%
	20-30 years	3	12
<b>A</b>	31-40 years	3	32
Age	41-50 years	12	48
	Above 50 years	2	8
Gender	Male	18	72
Gender	Female	7	28
Marital status	Married	17	68
	Single	8	32
	Upto grade 12	10	40
Education	Under Graduate	5	20
	Post Graduate	10	40
	Sole proprietorship	17	68
Business form	Partnership	1	4
	Private ltd	7	28
	Less than 5 years	6	24
Business experience	6 to 10 years	3	12
	More than 10 years	16	64

Table 1. Demographic factors of respondents

Table 1 illustrates the demographic characteristics of the participants. In the age category, 48% of respondents fall within the 41-50 age range, with 32% being 31-40 years, while 12% are aged 20-30 years and 8% are over 50 years. The males comprise 72% of the sample, while females represent 28% of gender representation. 32% of the participants are single, while 68% are married. Regarding education, most of 40% are completed up to grade 12 and enrolled in post-graduate respectively, with 20% pursuing undergraduate programs. 68% of them were single owners of the business, followed by 28% were private business people, and similarly, 4% were shareholders of the commercial population. On analyzing the work experience, 64% of the participants had more than 10 service years, 24% had less than 5 years, and 12% had at least 6 to 10 years. The well-knowledge of professional people is significant for the growth of the business. Overall, the varied demographics imply SME managers' viewpoints on FI, highlighting the importance of considering these factors in the study's analysis.

## 3.2. Statistical Analysis

Reliability Analysis

Table 2. Reliability Statistics

Reliability Statistics					
Cronbach's $\alpha$	Ν				
.801	25				

Table 2 represents the reliability statistics of the data set utilized in the study to determine the hypothesis. An alpha value of 0.801 suggests strong reliability of the dataset.

Quantitative analysis

## **HYPOTHESIS 1**

H<sub>1</sub>1: FI is significant for SMEs' growth

Ho1: FI is not significant for SMEs' growth

## **One-way ANOVA**

This statistical assessment is utilized to scrutinize the variance between the means of two or more groups. This technique uses one independent variable and one dependent variable. Hence, the present study applied ANOVA to define the significance of FI in the development of SMEs.

					95%	Confidence		
					Interval fo	r Mean (CI		
					for M)			
				Std.		Upper		
		Mean		Error(	Lower	Bound(UB	Min(Minimu	Max(Maximum
	Ν	(M)	St. D	St.E)	Bound(LB)	)	m)	)
The degree of SA	A 8	2.13	.354	.125	1.83	2.42	2	3
FI/literacy isA	8	2.63	.744	.263	2.00	3.25	2	4
impacted by the <mark>N</mark>	5	2.60	.548	.245	1.92	3.28	2	3
types of D	3	2.67	1.528	.882	1.13	6.46	1	4
affordable SE	) 1	5.00	.401	.721	.19	.345	5	5
current T								
accounts,								
savings	25	2.56	.870	.174	2.20	2.92	1	5
accounts, and								
loans								
Sales and SA	A 8	2.25	.707	.250	1.66	2.84	2	4
promotion A	8	1.50	.535	.189	1.05	1.95	1	2
activities by <mark>N</mark>	5	1.80	.837	.374	.76	2.84	1	3
online, social <mark>D</mark>	3	3.00	1.732	1.000	1.30	7.30	1	4
media, and PR <sub>SE</sub>	) 1	5.00	.623	.210	.023	.981	5	5
initiatives have <sub>T</sub>								
an impact on	25	2.12	1.092	.218	1.67	2.57	1	5
the degree of	20	£,12	1.072	.210	1.07	2.07	1	
FI/literacy								

Table 3 Descriptives

		Sum of				
		Squares	Degrees of	Mean		Significance
		(SOS)	freedom	Square(M <sup>2</sup> )	Frequency(F)	(S)
Ũ	Between Groups(BG)	7.543	5	1.886	3.553	.024
impacted by the types of affordable		10.617	20	.531		
current accounts, savings accounts, and loans		18.160	25			
Sales and	BG	14.340	5	3.585	5.014	.006
promotion	WG	14.300	20	.715		
activities by online, social media, and PR initiatives have an impact on the degree of FI/literacy		28.640	25			

Table 4 ANOVA

Tables 3 and 4 show the impact of FI (the independent variable) on the growth of SMEs (the dependent variable). The result of the analysis of the p-value is 0.024 and .006. The results of the oneway ANOVA show that the maximum number of businesspeople agreed that financial accessibility is significant for SME development. The level of monetary flow and financial capability are influenced by factors such as reasonable loans, savings and current accounts, and sales and promotion activities by social media increase the awareness of monetary knowledge and services. FI is the mutual objective of several central banks in developing countries. Most of the evidence has proven that a lack of confidence in women makes them financially dependent on others. This table also shows that the degree of monetary accessibility and literacy is significant for the development of SMEs. Thus, the outcome is the reverse of the null hypothesis, and H<sub>1</sub>1 is correct according to the above examination. Hence, **the above analysis proves that H<sub>1</sub>1: FI is significant for SMEs' growth**.

## **HYPOTHESIS 2**

H<sub>1</sub>2: There is a significant role of SME managers at financial literacy level

 $H_02$ : There is no significant role of SME manager at a financial literacy level

### Regression

The regression method is used to determine the numerical values of the variables. The trial is implemented to measure the association between the study variables. Hence, the study applied regression tests to examine the significance of FL levels for SME managers.

### **Table 5 Model Summary**

Mod	R	<b>R</b> <sup>2</sup>	Adj R <sup>2</sup>	St. E of Est		
1	.649ª	.521	.368	.965		
a. Pre: (Co	n), 26. The kii	nd of industry sec	tor and demographic p	parameters in which SMEs operate		
influence h	now they inter	act with banks/fin	ancial institutions; thre	ough FI/literacy, the central bank's		
monetary policies have an impact on SMEs' dealings with banks/financial institutions, Through						
FI/literacy, tax evasion impacts SMEs' dealings with banks/financial institutions						

## Table 6 ANOVA<sup>a</sup>

Mod		SOS	df	<b>M</b> <sup>2</sup>	F	S
1	Reg	14.206	4	4.735	5.085	.008 <sup>b</sup>
	Res	19.554	21	.931		
	Т	33.760	25			

a. Dep Var: The amount of FI/literacy is measured by the percentage of SMEs understanding financial accounting and bookkeeping of records.

b. Pre: (Con), The kind of industry sector and demographic parameters in which SMEs operate influence how they interact with banks/financial institutions; through FI/literacy, the central bank's monetary policies have an impact on SMEs' dealings with banks/financial institutions, Through FI/literacy, tax evasion impacts SMEs' dealings with banks/financial institutions

				Standardized		
		Unstanda	ardized Coeff	Coeff		
			(Standard			
Model		В	Error)	Beta	t	Significance
1	(Con)	.165	.720		.229	.021
	Through FI/literacy, the central bank's monetary policies have an impact on SMEs' dealings with banks/financial institutions Through FI/literacy, tax evasion impacts SMEs' dealings with banks/financial	.497	.237	.349 .474	2.099 2.790	.048
a. Den	institutions The kind of industry sector and demographic parameters in which SMEs operate influence how they interact with banks/financial institutions Var: The amount of FI/liter	.223	.190	.199	1.171	.025

Table 7 Coefficients<sup>a</sup>

Table 7 shows the associations between FL-level and SME managers. The independent variable (FL) impacts the exploration premise's dependent variable (SME growth). The model summary table shows the regression test results, with an R<sup>2</sup> value of 0.521, whereas the R-square appropriate value for rejecting the null hypothesis must be above 50%. A p-value less than 0.05 indicates significant variance among the variables. The p-value is .008, which shows that the FL level is significant for managers of SMEs. The results of the regression test demonstrate that there is an association between FL and SME managers. In addition, the outcomes are opposite to those of the null hypothesis.

Hence, H<sub>1</sub>2: The above analysis has proved a significant role of SME managers at the financial literacy level.

Hypothesis 3

H<sub>0</sub>3: FL level does not impact the access to SMEs' finance.

H<sub>1</sub>3: FL level impacts the access to SMEs' finance.

## **Bivariate Correlations**

Bivariate correlation is generally used to define the consequence that two or more phenomena occur simultaneously; hence, they are associated.

		Through FI/literacy,	Through FI/literacy, the
		exports and foreign	lower taxes increase
		transactions influence	SMEs' transactions with
		SMES" interactions with	Banks/financial
		banks/financial institutions	institutions
Through FI/literacy, exports	Pea Corr	1	.238
and foreign transactions	S (2-t)		.031
influence SMES" interactions	N		
with banks/financial		25	25
institutions			
Through FI/literacy, the lower	Pea Corr	.238	1
taxes increase SMEs'	S (2-t)	.031	
transactions with	Ν	25	25
Banks/financial institutions		23	23

**Table 8 Bivariate correlations** 

Table 8 illustrates the correlation test results for the associations between FL (the independent variable) and access to SME financing (the dependent variable). The Pearson correlation test p-value is .031, and the correlation value is 1, a positive value that demonstrates that FL and access to SME financing are correlated. Hence, the correlation test contradicts the null hypothesis.

## **HYPOTHESIS 4**

H<sub>1</sub>4: There is an association between the accessibility of financial services and the economic growth of SMEs.

H<sub>0</sub>4: There is no association between the accessibility level of financial services and the economic growth of SMEs.

Kuldip Paliwal / Enhancing Financial Inclusion and Financial Literacy for Small and Medium Enterprises (SMEs) in Zambia: Challenges, Opportunities and Strategies for Growth

## T Test

A t-test is a numerical test applied to associate the significant means of two data groups. It is commonly utilized to test hypothesis mean values based on dependent and independent variables.

	Ν	М	St. D	St. EM
Lack of capital impacts the growth of SMEs.		1.36	.638	.128
Knowledge of finance impacts the accessibility of credit/loans.		2.00	.957	.191
The level of collateral is significant for accessing the loan		1.80	.764	.153
The high interest rate for the loan affects the accessibility of financial services.	25	1.76	1.052	.210

## **Table 9 One-Sample Statistics**

## Table 10 One-Sample Test

	Test Val =	Test Val = 0					
					95% C I of Diff		
	t	df	S(2-t)	M Diff	L	U	
Lack of capital impacts	10.663	24	.000	1.360	1.10	1 ()	
the growth of SMEs.	10.003	24	.000	1.360	1.10	1.62	
Knowledge of finance							
impacts the accessibility	10.445	24	.000	2.000	1.60	2.40	
of credit/loans.							
The level of collateral is							
significant for accessing	11.784	24	.000	1.800	1.48	2.12	
the loan							
The high interest rate							
for the loan affects the			000	1 5(0	1.00	0.10	
accessibility of financial	8.365	24	.000	1.760	1.33	2.19	
services.							

The above table specifies the one-sample test used to describe the association between the accessibility level of financial services and the economic growth of SMEs. The t-test showed that the p-value was .000. This section highlights the independent variable (financial services) and dependent variable (SMEs' economic growth) of the hypotheses. The value determines the association between the variables. External financing surely impacts the balance of payment (BOP), represented through SMEs' labor and organizational productivity in emerging and developed countries. Economic constraints delay productivity and represent important difficulties for efficient business actions. Hence, the test results contradict the null hypothesis and prove that hypothesis H1 is accurate.

Hence, H<sub>1</sub>4: There is an association between the accessibility of financial services and the economic growth of SMEs has been proved from the above analysis.

#### Qualitative analysis

#### To assess the impact of FL level and FI on the access to financing of SMEs

MSMEs are key drivers of socioeconomic development. In Zambia's case, a myriad of policies and strategies have been associated with the development of MSMEs. These efforts have aimed at enhancing MSMEs' participation in industrial development through linkages between MSMEs and large firms.

Policy Measure	Activities	Indicators	Budget (ZMW)
Promote MSME	Integrate Smallholder	Number of Smallholder	1,000,000
growth in non-	farmers into commercial	farmers integrated into	
traditional sectors	value chains	commercial value	
		chains	
	Facilitate access to FISP by	Number of Small Scale	500,000
	Small Scale Farmers	Farmers accessing FISP	
	Link Artisanal Miners	Number of Artisanal	500,000
	with Mining Investors	Miners linked with	
		Mining Investors	
	Providing Empowerment	Number of MSMEs	2,500,000,000
	funds to MSMEs through	empowered with funds	
	the Citizens' Economic	to support	
	Empowerment	empowerment products	
	Commission (CEEC) to		
	support empowerment		

#### **Table 11 Budget of enterprises**

products		
Support the	Number of MSMEs	100,000
implementation of the	participating in the	
MSME Supply Chain	Mining Supply Chain	
Programme in the Mines	Programme	
Facilitate participation of	Number of MSMEs	100,000
MSMEs in the tourism	operating in the tourism	
sector	sector	
Facilitate participation of	Number of MSMEs	100,000
MSMEs in the Energy	operating in the Energy	
sector	sector	
Facilitate MSME	Number of MSMEs	100,000
participation in the	engaged in the	
Construction Sector.	Construction Sector	

In the case of Zambia, according to the Financial Scoping Survey Report by the Bank of Zambia and ILO for 2021, MSMEs subsidize 70% of GDP and 88% of occupation and explain nearly 97% of all businesses constructing a substantial share of local and export salaries and providing a large share of proceeds to the mainstream of the functioning populace in Zambia.

These constraints include partial access to affordable financing, partial access to local and foreign markets, poor uptake of technology, lack of innovation, weak entrepreneurial culture, inadequate decentralization of services that support MSMEs, poor collaboration among businesses, and fragmented MSME development interventions as a result of overlapping institutional mandates.

To assess the impact of FI in MSME

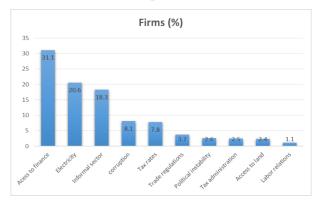
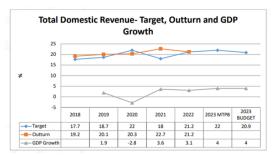


Figure 3 Challenges of MSME firms

Figure 3 illustrates the percentage of firms reporting various issues affecting their operations. Access to finance is the most significant issue, with 31.1% of firms identifying it as a concern. Financial access and electricity supply are the most critical barriers for firms, indicating a need for improvements in financial systems and infrastructure.

# To evaluate the association between the accessibility level of financial services and the economic growth of SMEs

The Zambian economy is characterized by many MSMEs contributing to job and wealth creation. MSMEs account for 97 percent of all businesses, contributing 70 percent to gross domestic product (GDP) growth and 88 percent to employment creation. The full potential of MSMEs has yet to be tapped. According to the 2020 Labour Force Survey, the national combined unemployment rate for males and females was 37.3%, compared to 41.2% in 2018. It was higher for females at 44.1 percent and 31.8 percent for males.



#### Figure 4 Total domestic revenue and GDP growth

From the above figure, it is obvious that when the frugality decreased, as in the year 2020, when the frugality decreased by 2.8%, the revenue underachieved and was below the target. It could also be perceived that when frugality increased in 2021, income was an overhead target of 22.7% of GDP.

#### 3.3. Discussions

The existing research results (Abbasi, Alam, Brohi, Brohi, & Nasim, 2021) have insinuations for executives and policymakers in SMEs. SME managers stressed about increasing debt investment might use P2P (purchase to pay) loaning Fintech to match their necessities. In association with policymakers, the outcomes endorse consolidating the country's organizations that might surge P2P loaning Fintech start-ups, causing better access to SME finance. Similarly, the present study illustrated FI in Zambia, which would help access and use a wide-ranging quality and reasonable economic products and facilities. It also opens up prospects for improved means of support and sources of revenue.

The prevailing study (Eton et al., 2021) exposed that economic inclusion is important in supporting the growth of SMEs. It also discovered that the price of obtaining and examining economic services is great. There is a struggle in utilizing some of the economic amenities, and the method financial workers treat economic users requires a specific degree of esteem and self-respect. Digital economic service providers must encourage their customers to implement digitalized economic services that are riskaverse, secure, and cheap. Similarly, the current research identified the significance of FI in enhancing the accessibility of financial services because economic services are critical to frugality. Without them, persons with currency to protect may have concerns about discovering those who want to pirate. The study also exposed that without economic services, people will be so determined to save money on sheltering threats that they may not purchase more goods and amenities.

The findings of the preceding study (Ye & Kulathunga, 2019) discovered undeviating optimistic effects of economic literacy, contact to investment, and economic risk approach on sustainability. Economic literacy also developed as an analyst of access to investment and economic risk attitude. Furthermore, access to investment and economic risk approaches were established as limited intermediaries of the association between economic literacy and sustainability in SMEs. Likewise, the present study considered FI as access to financial services that could aid in building economic status through credit, savings, loans, insurance, and equity. Thus, effective FI is essential for the SME sector because SME plays a vital in the economic growth of the nation.

Even though, there exists some limitations to the research study. It lacks generalizability due to a small sample size that could not represent the entire populace of SMEs in Zambia. Furthermore, there could be a response bias, as SME managers might provide desirable answers out of fear of repercussions.

#### 4. CONCLUSION

FI and FL are critical components for enhancing access to finance for SMEs in Zambia. The study highlights that while financial inclusion initiatives aim to provide SMEs with access to essential financial services, the effectiveness of these initiatives is significantly influenced by the FL of entrepreneurs. Enhanced FL equips business owners with the knowledge and skills to navigate financial products, manage their finances effectively, and make informed borrowing decisions, ultimately leading to improved business performance and sustainability.

## REFERENCES

- Abbasi, K., Alam, A., Brohi, N. A., Brohi, I. A., & Nasim, S. J. E. L. (2021). P2P lending Fintechs and SMEs' access to finance. 204, 109890.
- Adetunji, O. M., & David-West, O. (2019). The relative impact of income and financial literacy on financial inclusion in Nigeria. *Journal of International Development*, *31*(4), 312-335.
- Agelyne, M., & Musau, S. M. (2021). Financial technology and financial inclusion of small and medium enterprises in Kabati Market Kitui County, Kenya. *International Journal of Academic Research in Business and Social Sciences*, 11(4), 362-377.

- Bakhtiari, S., Breunig, R., Magnani, L., & Zhang, J. (2020). Financial constraints and small and medium enterprises: A review. *Economic Record*, *96*(315), 506-523.
- Billima-Mulenga, T., Mwenge, F., & Masumbu, G. (2019). State of Financial Cooperatives in Zambia: A viable option for increasing financial inclusion? *Policy*(30).
- Buchdadi, A. D., Sholeha, A., & Ahmad, G. N. (2020). The influence of financial literacy on SMEs performance through access to finance and financial risk attitude as mediation variables. *Academy of Accounting and Financial Studies Journal*, 24(5), 1-15.
- Calabrese, R., Girardone, C., & Sclip, A. J. S. B. E. (2021). Financial fragmentation and SMEs' access to finance. *57*, 2041-2065.
- Chatterjee, S., Gupta, S. D., & Upadhyay, P. (2020). Technology adoption and entrepreneurial orientation for rural women: Evidence from India. *Technological Forecasting and Social Change*, 160, 120236.
- Chehayeb, R. J., & Taher, H. (2024). The relationship between financial inclusion and economic growth: Empirical study from MENA countries. *Global Business & Finance Review (GBFR)*, 29(7), 153-167.
- Cicchiello, A. F., Kazemikhasragh, A., Monferrá, S., & Girón, A. (2021). Financial inclusion and development in the least developed countries in Asia and Africa. *Journal of Innovation and Entrepreneurship*, 10(1), 1-13.
- Drach, A. (2024). An early form of European champions? Banking clubs between European integration and global banking (1960s–1990s). *Business History, 66*(1), 287-310.
- Dzwigol, H. (2022). Research methodology in management science: Triangulation. *Virtual Economics*, 5(1), 78-93.
- Elias Mubanga, S. K. M. (2023a). REVISED NATIONAL MICRO SMALL AND MEDIUM ENTERPRISE DEVELOPMENT IMPLEMENTATION PLAN 2023-2027.
- Elias Mubanga, S. K. M. (2023b). REVISED NATIONAL MICRO SMALL AND MEDIUM ENTERPRISE DEVELOPMENT POLICY.
- Eton, M., Mwosi, F., Okello-Obura, C., Turyehebwa, A., Uwonda, G. J. J. O. I., & Entrepreneurship. (2021). Financial inclusion and the growth of small, medium enterprises in Uganda: empirical evidence from selected districts in Lango sub-region. 10, 1-23.
- Evans, O. (2016). Determinants of financial inclusion in Africa: A dynamic panel data approach.
- Gherghina, Ş. C., Botezatu, M. A., Hosszu, A., & Simionescu, L. N. J. S. (2020). Small and medium-sized enterprises (SMEs): The engine of economic growth through investments and innovation. *12*(1), 347.
- Hasan, M., Le, T., & Hoque, A. (2021). How does financial literacy impact inclusive finance? *Financial Innovation*, 7(1), 1-23.

- Hien, P. H., & Tuan, T. T. (2023). Strengthening the link between organizational culture and employee loyalty: Exploring the mediating effects of employee trust and job satisfaction. *Global Business & Finance Review (GBFR)*, 28(3), 68-84.
- Jung, Y. M. (2019). Data analysis in quantitative research.
- Kabala, E., Mapoma, R., Nalutongwe, C., Muyani, D., & Lungu, J. (2021). An ethnological analysis of the influence of mobile money on financial inclusion: The case of urban Zambia. *Zambia Social Science Journal*, 7(1), 4.
- KASUMPA, N. E. (2022). THE IMPACT OF MICROFINANCE INSTITUTIONS ON THE DEVELOPMENT OF SMEs IN LUSAKA DISTRICT. A CASE STUDY OF FINANCIAL INCLUSION IN CHAINDA TOWNSHIP. Cavendish University,
- Kawimbe, S. (2020). An Assessment of the Impact of Mobile Financial Services on Financial Inclusion and Economic Development in Zambia.
- Koudalo, Y. M., Toure, M. J. C. E., & Finance. (2023). Does financial inclusion promote financial stability? Evidence from Africa. *11*(2), 2225327.
- Lakens, D. (2022). Sample size justification. Collabra: Psychology, 8(1), 33267.
- Lusardi, A., Hasler, A., & Yakoboski, P. J. (2021). Building up financial literacy and financial resilience. *Mind & Society*, 20, 181-187.
- Lyons, A. C., & Kass-Hanna, J. (2021). A methodological overview to defining and measuring "digital" financial literacy. *Financial Planning Review*, 4(2), e1113.
- Makoetje, R. N. (2018). *Determinants of Financial Inclusion in Zambia*. University of the Witwatersrand, Faculty of Commerce, Law and Management,
- Morelli, J. M., Ottonello, P., & Perez, D. J. (2022). Global banks and systemic debt crises. *Econometrica*, 90(2), 749-798.
- Morgan, P. J., & Long, T. Q. (2020). Financial literacy, financial inclusion, and savings behavior in Laos. *Journal of Asian Economics*, 68, 101197.
- Mulenga, J., Mulenga, M. C., Chishimba, K. K., Kafula, S. C., Mwaanga, C., Siame, M., & Lubinda, M.
  M. (2023). Impacts of Corona Virus Disease on Employment among Small and Medium Enterprises in Zambia. *MULUNGUSHI UNIVERSITY MULTIDISCIPLINARY JOURNAL*, 4(1), 40-55.
- Oshora, B., Desalegn, G., Gorgenyi-Hegyes, E., Fekete-Farkas, M., & Zeman, Z. (2021). Determinants of financial inclusion in small and medium enterprises: Evidence from Ethiopia. *Journal of Risk and Financial Management*, 14(7), 286.
- Oyelami, L. O., Saibu, O. M., & Adekunle, B. S. (2017). Determinants of financial inclusion in sub-Sahara African countries.

- Paliwal, K. (2024). Financial Inclusion and Access to Finance for Small and Medium Enterprises (SMEs)
   A Literature Review. International Journal For Multidisciplinary Research, 6(1). doi:https://doi.org/10.36948/ijfmr.2024.v06i01.13503
- Pedraza, J. M. J. B., & Research, M. (2021). Micro, small, and medium-sized enterprises and their role in the economic development of a country. *10*(1), 33.
- Prasad, G. R., & John, B. (2021). An Analysis of Financial Knowledge and Financial Behaviour of Teachers Working in Higher Learning Institutions in Hyderabad. *Revista Geintec-Gestao Inovacao E Tecnologias*, 11(4), 1869-1883.
- Prasad, G. R., & John, B. (2022). *Financial literacy levels among teachers in higher learning institutions in Hyderabad.* Paper presented at the AIP Conference Proceedings.
- Rasche, A. (2020). 15. The United Nations Global Compact and the Sustainable Development Goals. *Research handbook of responsible management*, 228.
- Rasheed, R., Siddiqui, S. H., Mahmood, I., & Khan, S. N. (2019). Financial inclusion for SMEs: Role of digital micro-financial services. *Review of Economics and Development Studies*, *5*(3), 571-580.
- Raut, R. K. (2020). Past behavior, financial literacy, and investment decision-making process of individual investors. *International Journal of Emerging Markets*, *15*(6), 1243-1263.
- Sarker, M., & AL-Muaalemi, M. A. (2022). Sampling techniques for quantitative research. In *Principles* of social research methodology (pp. 221-234): Springer.
- Sishumba, J., & Mulonda, M. (2019). Village Banking: A Feasible Tool for Accelerating Financial Inclusion for the Unbanked Poor Communities in Zambia. *Journal of Humanities and Social Sciences Studies*, 1(6), 51-62.
- Stoica, O., Roman, A., & Rusu, V. D. J. S. (2020). The nexus between entrepreneurship and economic growth: A comparative analysis on groups of countries. *12*(3), 1186.
- Taherdoost, H. (2022). Different types of data analysis, methods, and research project techniques exist. *International Journal of Academic Research in Management*, 9(1), 1-9.
- Vu, C. T., & Le, H. T. L. (2025). The Path to Corporate Digital Culture in SMEs: Managerial Encouragement, Cross-Departmental Partnerships, and Eagerness for IT Advancements. *Global Business & Finance Review*, 30(1), 116.
- Ye, J., & Kulathunga, K. J. S. (2019). How does financial literacy promote sustainability in SMEs? A developing country perspective. *11*(10), 2990.